

As of June 30, 2024

Quarterly Review





Agenda

- 1. Economic and Market Update
- 2. Executive Summary
 - Aggregate Plan Overview
 - Second Quarter Manager Summary
 - Watch List
 - Market Environment 2Q24 Overview
- 3. 2Q24 Review
- 4. Glossary and Notes

Economic and Market Update

As of June 30, 2024

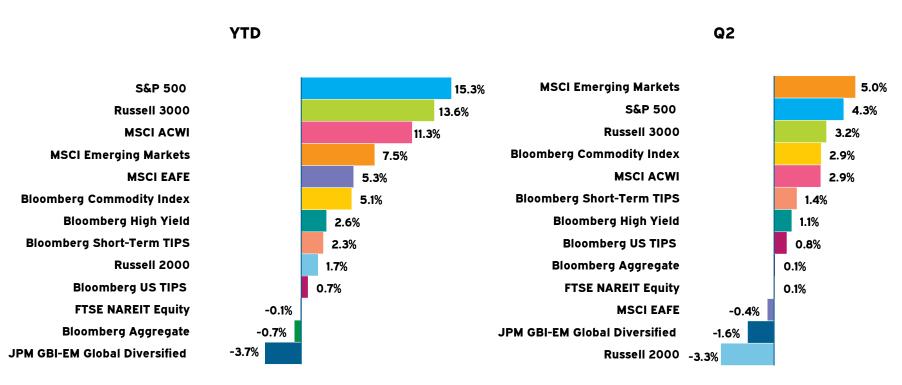


Commentary

- → Softening economic data, increased hopes of interest rate cuts, and ongoing AI optimism drove most asset classes higher in the second quarter.
 - While the Fed remains data dependent, improvements in inflation and a cooling labor market may clear the way for several rate cuts this year.
 - Inflation pressures have eased in most countries from their pandemic peaks, but some uncertainty remains and levels are still above most central bank targets. In the second quarter, headline and core inflation measures in the US both fell, with most readings coming in below expectations.
 - The US equity markets (Russell 3000 index) added to its gains in the second quarter, rising 3.2%. Technology continued to drive results in the quarter due to Al demand and investment.
 - Non-US developed equity markets fell in the second quarter (-0.4%) on continued strength in the US dollar and political uncertainty in Europe.
 - Emerging market equities rallied (5.0%), for the quarter. Chinese stocks were up 7.1% as coordinated buying of Chinese exchange traded funds (ETFs) by state-backed financial services companies helped boost stock prices.
 - US interest rates rose over the quarter but finished off their highs. Income offset capital losses though, leading to the broad US bond market rising 0.1% in the second quarter.
- → Looking to the rest of this year, the paths of inflation and monetary policy, China's economic disorder and slowing economic growth, and the many looming elections will be key factors.







- → Declining inflation, resilient growth, and strong corporate earnings supported most asset classes in the second quarter.
- → Mid-way through 2024, US stocks have significantly outperformed other asset classes on a year-to-date basis.

¹ Source: Bloomberg. Data is as of June 30, 2024.



Domestic Equity Returns¹

Domestic Equity	June (%)	Q2 (%)	YTD (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)
S&P 500	3.6	4.3	15.3	24.6	10.0	15.1	12.9
Russell 3000	3.1	3.2	13.6	23.1	8.1	14.2	12.1
Russell 1000	3.3	3.6	14.2	23.9	8.8	14.6	12.5
Russell 1000 Growth	6.7	8.3	20.7	33.5	11.3	19.4	16.3
Russell 1000 Value	-0.9	-2.2	6.6	13.1	5.5	9.0	8.2
Russell MidCap	-0.7	-3.3	5.0	12.9	2.4	9.5	9.0
Russell MidCap Growth	1.7	-3.2	6.0	15.1	-0.1	9.9	10.5
Russell MidCap Value	-1.6	-3.4	4.5	12.0	3.7	8.5	7.6
Russell 2000	-0.9	-3.3	1.7	10.1	-2.6	6.9	7.0
Russell 2000 Growth	-0.2	-2.9	4.4	9.1	-4.9	6.2	7.4
Russell 2000 Value	-1.7	-3.6	-0.8	10.9	-0.5	7.1	6.2

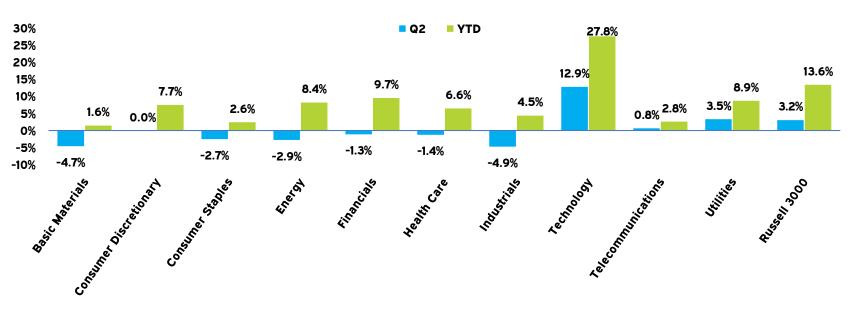
US Equities: The Russell 3000 rose 3.2% in the second quarter, bringing the year-to-date results to 13.6%.

- → US stocks continued their rise in June driven by on-going AI optimism. Nearly all the quarterly market gains in the S&P 500 were driven by large cap technology stocks, with the S&P 500 equal weighted index down 3.1% for the quarter.
- → US large cap stocks continue to outperform small cap stocks. This dynamic is driven by the large technology stocks like NVIDIA, Apple, and Alphabet and the underperformance of small cap biopharma companies and banks.
- → Growth outperformed value for the quarter, with the most pronounced outperformance in the large cap space (8.3% versus -2.2%).

¹ Source: Bloomberg. Data is as of June 30, 2024.







- → Unlike first quarter performance, where all sectors gained, the second quarter saw mixed results across the major sectors.
- → Technology (+12.9%) continued to drive results fueled by on-going AI optimism. Utilities were a distant second increasing 3.5%, on expectations of increased demand from AI-related companies.
- \rightarrow Many other sectors fell, including financials (-1.3%), health care (-1.4%), consumer staples (-2.7%), energy (-2.9%), materials (-4.7%), and industrials (-4.9%).
- → All sectors have positive returns for the year-to-date period. Technology stocks (+27.8%) continue to lead the broader market, followed by financials (9.7%).

¹ Source: Bloomberg. Data is as of June 30, 2024.



Foreign Equity Returns¹

Foreign Equity	June (%)	Q2 (%)	YTD (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)
MSCI ACWI ex. US	-0.1	1.0	5.7	11.6	0.5	5.6	3.8
MSCI EAFE	-1.6	-0.4	5.3	11.5	2.9	6.5	4.3
MSCI EAFE (Local Currency)	-0.6	1.0	11.1	15.1	8.1	9.0	7.4
MSCI EAFE Small Cap	-3.0	-1.8	0.5	7.8	-3.4	4.2	4.3
MSCI Emerging Markets	3.9	5.0	7.5	12.5	-5.1	3.1	2.8
MSCI Emerging Markets (Local Currency)	4.3	6.2	11.0	15.5	-1.6	5.6	5.8
MSCI EM ex. China	6.1	4.2	8.4	18.5	1.4	6.7	3.9
MSCI China	-1.9	7.1	4.7	-1.6	-17.7	-4.3	1.4

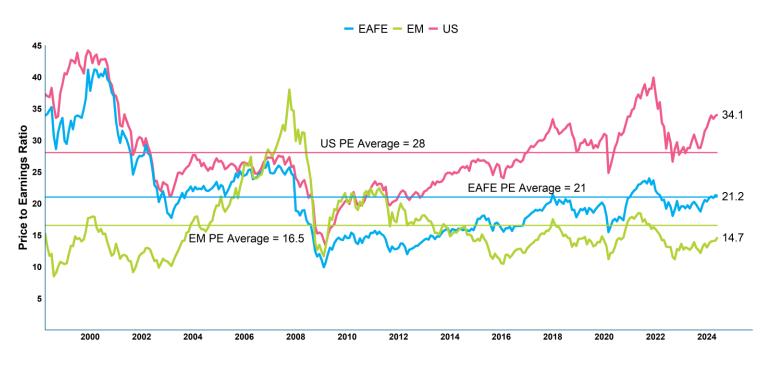
Foreign Equity: Developed international equities (MSCI EAFE) fell 0.4% in the second quarter, while emerging market equities (MSCI Emerging Markets) gained 5.0%.

- → For the second quarter, developed market equities declined driven by continued strength in the US dollar and regional political risks particularly in France. UK and Japanese equities made new all-time highs during the quarter, but this was not enough to offset losses in Europe.
- → Emerging market equities outpaced developed market equities during the quarter given strong results in China (7.1%). China equities moved into positive territory for the year (4.7%) due to government purchases of shares, improving economic data, and returning foreign investors.

¹ Source: Bloomberg. Data is as of June 30, 2024.



Equity Cyclically Adjusted P/E Ratios¹



- → At the end of the second quarter, the US equity price-to-earnings ratio remained elevated and above its 21st century average.
- → International equity market valuations remain well below the US. International developed market valuations have increased to slightly above their long-term average, while emerging market equities remain below their long-term average despite recent gains.

¹ US Equity Cyclically Adjusted P/E on S&P 500 Index. Source: Robert Shiller, Yale University, and Meketa Investment Group. Developed and Emerging Market Equity (MSCI EAFE and EM Index) Cyclically Adjusted P/E – Source: Bloomberg. Earnings figures represent the average of monthly "as reported" earnings over the previous ten years. Data is as of June 2024. The average line is the long-term average of the US, EM, and EAFE PE values from April 1998 to the recent month-end respectively.



Fixed Income Returns¹

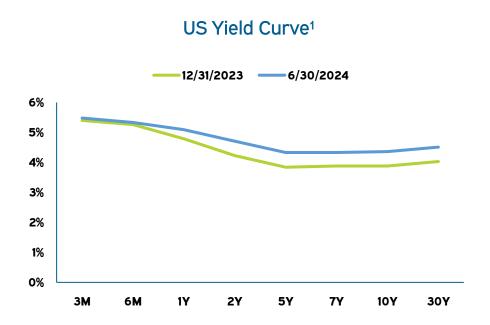
								Current	
Fixed Income	June (%)	Q2 (%)	YTD (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)	Yield (%)	Duration (Years)
Bloomberg Universal	0.9	0.2	-0.3	3.5	-2.7	0.1	1.6	5.3	6.0
Bloomberg Aggregate	0.9	0.1	-0.7	2.6	-3.0	-0.2	1.3	5.0	6.2
Bloomberg US TIPS	0.8	0.8	0.7	2.7	-1.3	2.1	1.9	4.8	6.6
Bloomberg Short-term TIPS	0.6	1.4	2.3	5.4	2.2	3.2	2.0	5.1	2.4
Bloomberg High Yield	0.9	1.1	2.6	10.4	1.6	3.9	4.3	7.9	3.7
JPM GBI-EM Global Diversified (USD)	-1.1	-1.6	-3.7	0.7	-3.3	-1.3	-0.9		

Fixed Income: The Bloomberg Universal index rose 0.2% in the second quarter, reducing the year-to-date decline to -0.3%.

- → Bonds finished the quarter slightly up as May and June gains offset the April declines.
- → The broad US bond market (Bloomberg Aggregate) rose 0.1% in the second quarter, with the broad TIPS market gaining 0.8%. The less interest rate sensitive short-term TIPS index increased 1.4% for the quarter, leading to the best results.
- \rightarrow High yield bonds (1.1%) also rose, as risk appetite remains strong.

¹ Source: Bloomberg. Data is as of June 30, 2024. The yield and duration data from Bloomberg is defined as the index's yield to worst and modified duration respectively. JPM GBI-EM data is from J.P. Morgan. Current yield and duration data is not available.



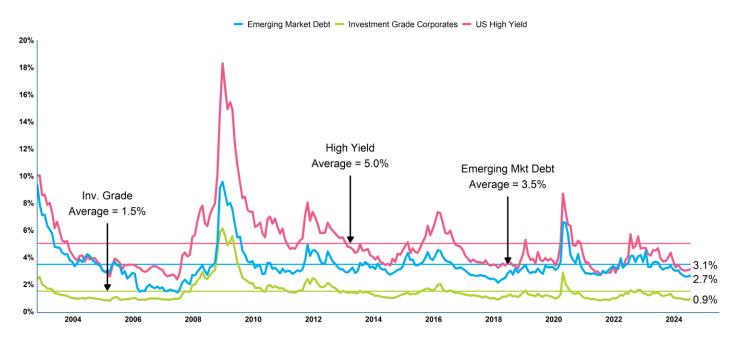


- → After rates significantly increased in April on strong inflation data, they then declined in May and June. Chair Powell confirming that the FOMC would not raise rates again this year as economic data appears to be returning to long-run trends led to rates declining from the April highs.
- → The more policy sensitive 2-year Treasury yield finished the quarter roughly 0.2% higher at 4.76% but well off its peak of over 5.0%. The 10-year Treasury rose by a similar amount during the quarter finishing at 4.39%; also, off its April peak of 4.68%.
- → The yield curve remained inverted at month-end, with the spread between the 2-year and 10-year Treasury at roughly -35 basis points.

¹ Source: Bloomberg. Data is as of June 30, 2024.



Credit Spreads vs. US Treasury Bonds¹

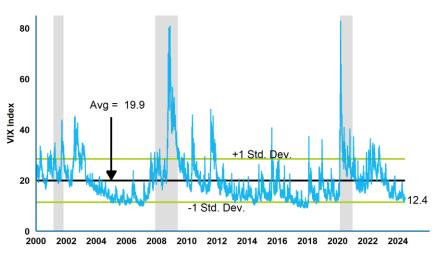


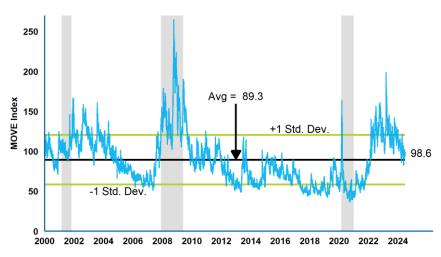
- → Despite rising rates, investor demand for risk exposure in credit markets remained strong in Q2 given measured weakness in the economic outlook and expectations of lower interest rates by year-end.
- → Spreads (the yield above a comparable maturity Treasury) stayed relatively steady over the quarter, near post-pandemic lows. All spreads remained below their respective long-run averages, particularly high yield.
- → Although spreads are relatively tight, yields remain at above-average levels compared to the last two decades, particularly for short-term issues.

¹ Source: Bloomberg. Data is as of June 30, 2024. Average lines denote the average of the investment grade, high yield, and emerging market spread values from September 2002 to the recent month-end, respectively.



Equity and Fixed Income Volatility¹





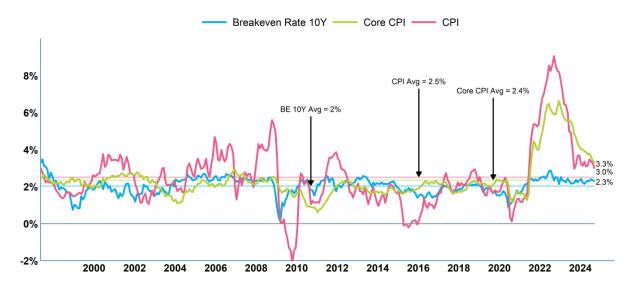
- → Volatility in equities was around one standard deviation below its long-term average at the end of the quarter as continued strength in technology stocks and weakening economic data has moderated fear in the markets.
- → Volatility in bonds (MOVE) ended June higher than where it started the quarter (98.6 versus 86.4) and above its long-run average.

¹ Equity Volatility – Source: FRED. Fixed Income Volatility – Source: Bloomberg. Implied volatility as measured using VIX Index for equity markets and the MOVE Index to measure interest rate volatility for fixed income markets. Data is as of June 2024.

The average line indicated is the average of the VIX and MOVE values between January 2000 and June 2024.



US Ten-Year Breakeven Inflation and CPI¹

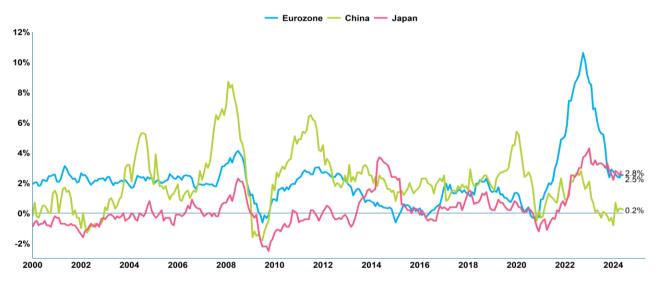


- → Year-over-year headline inflation continued to fall in June (3.3% to 3.0%) and again came in below expectations. Over the quarter, inflation fell by a total of 0.5%.
- → Month-over-month inflation was negative for the first time since March 2020, largely because of price declines in energy and core goods.
- → Core inflation (excluding food and energy) also declined in June (3.4% to 3.3%) and came in below expectations. A drop in used car prices, transportation services, and a slowing of the pace of shelter price increases all contributed to the decline.
- → Inflation expectations (breakevens) have been volatile, but they finished the quarter largely where they started.

Source: FRED. Data is as June 2024. The CPI and 10 Year Breakeven average lines denote the average values from February 1997 to the present month-end, respectively. Breakeven values represent month-end values for comparative purposes.



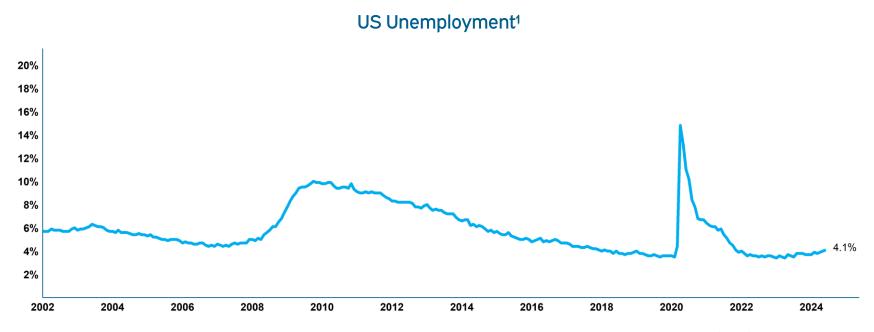
Global Inflation (CPI Trailing Twelve Months)¹



- → Outside the US, inflation is also easing from the recent peaks.
- → In the eurozone, inflation experienced a dramatic decline last year but remains above the central bank's 2% target. In June, inflation fell slightly from 2.6% to 2.5% year-over-year.
- → Inflation in Japan has slowly dropped from the early 2023 peak of 4.3%, but it remains near levels not seen in a decade. In the most recent reading (May), inflation rose modestly from 2.5% to 2.8% as fuel and utility prices increased.
- → China appears to have emerged from deflationary pressures, but inflation levels remain well below other major economies due to slowing economic growth. Annual inflation levels have been positive for the last five readings signaling improvement in domestic demand. The June year-over-year number came in at 0.2%, slightly lower than the prior reading of 0.3%.

¹ Source: Bloomberg. Data is June 30, 2024, except Japan which is as of May 31, 2024.



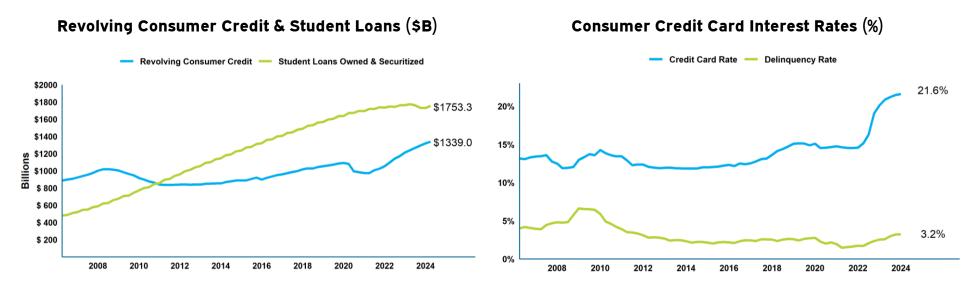


- → Overall, the US labor market remains healthy, but there have been some recent signs of softening.
- → The unemployment rate came in above expectations in June reaching 4.1%, a level not seen since early 2022. Over the second quarter unemployment increased 0.3%.
- → Wage growth remains strong though (around 3.9% annually), and initial claims for unemployment are still subdued.
- → Despite significant downward revisions to job gains in April and May, in June the economy added 206,000 jobs (above expectations). The government added the most jobs (70,000), followed by the healthcare sector (49,000).

¹ Source: FRED. Data is as June 30, 2024.



US Consumer Under Stress?1

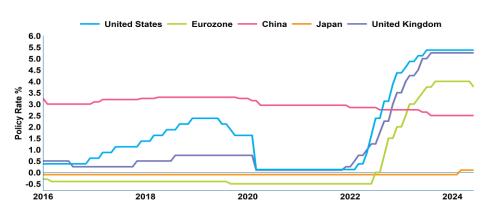


- → Despite the strong labor market and higher wages, pressures are building on the US consumer. This is an important consideration as consumer spending has been a key driver of economic growth.
- → Revolving consumer credit surged to new highs in 2023 even as credit card interest rates hit levels not seen before (the prior peak was around 19% in the 1980s). Recently, we have also seen payment delinquencies on credit cards and auto loans start to increase, particularly for younger people.
- → The return of student loan repayments after a three-year pandemic-related reprieve could add to pressures on consumers' budgets. This might be partially mitigated by recently initiated repayment and forgiveness programs.
- → It is worth noting though that many people locked in low-rate fixed mortgages before rates increased and many corporations issued debt at extremely low levels, reducing the sensitivity to higher rates.

¹ Source: FRED. Data is as of March 31, 2024. Revolving Consumer Credit data is seasonally adjusted to remove distortions during the holiday season.



Policy Rates¹



- → In the US interest rates have remained at current levels (5.25%-5.50%) for a year now. The most recent "dot plot" (the Fed's expectation on the path of rates) showed a median expectation of roughly one rate cut this year. Markets are now pricing in two to three rate cuts in 2024 given the improving inflation data with the probability of a cut around 100% in September and slightly over 90% for December.
- → The European Central Bank (ECB) cut its policy rate by 25 basis points at the beginning of June, as expected. Like the US, cuts are also anticipated at the September and December meetings.
- → After ending the last negative interest rate policy given higher inflation levels, the Bank of Japan (BOJ) has since kept rates at slightly above 0%. Policy is expected to tighten going forward with the BOJ announcing at their recent meeting they would also start reducing their bond purchases. Interest rate futures markets are pricing in roughly two rate hikes (of 10 basis points) through the end of the year.
- → The central bank in China has maintained interest rates at record low levels and continues to inject liquidity into the banking system, to support economic growth.

¹ Source: Bloomberg. Data is as of June 30, 2024. United States rate is the mid-point of the Federal Funds Target Rate range. Eurozone rate is the ECB Deposit Facility Announcement Rate. Japan rate is the Bank of Japan Unsecured Overnight Call Rate Expected. China rate is the China Central Bank 1-Year Medium Term Interest Rate. UK rate is the UK Bank of England Official Bank Rate.





- → Overall, the dollar rose in the second quarter (104.5 to 105.9) versus a basket of currencies of major trading partners.
- → China and the ECB cutting policy rates, stronger relative growth, and the weakening of the Japanese yen, have all collectively helped strengthen the dollar.

¹ Source: Bloomberg. Data as of June 30, 2024.



Summary

Key Trends:

- → According to the International Monetary Fund's (IMF) April report, global growth this year is expected to match the 2023 estimate at around 3.2% with most major economies predicted to avoid a recession. Continued strong economic growth does run the risk of inflation and interest rates staying higher for longer.
- → Key economic data in the US has largely weakened and come in below expectations, causing markets to expect between two and three rate cuts this year. Uncertainty remains though regarding the timing and pace of interest rate cuts in the coming year.
- → We have started to see some divergences in monetary policy with other central banks, such as the European Central Bank (ECB), starting to cut interest rates while the Fed remains on hold. This disparity will likely influence investment flows and currencies.
- → US consumers could feel pressure as certain components of inflation (e.g., shelter) remain high, borrowing costs are elevated, and the job market may weaken.
- → A focus for US equities going forward will be whether earnings can remain resilient if growth slows. Also, the future paths of the large technology companies that have driven market gains will be important.
- → Equity valuations remain lower in emerging and developed markets, but risks remain, including China's economic uncertainty and ongoing weakness in the real estate sector. Japan's recent tightening of monetary policy along with changes in corporate governance in the country could influence relative results.

Executive Summary As of June 30, 2024



Aggregate Plan Overview

The value of the San Jose Federated Retiree Health Care Trust's assets was \$413.9 million on June 30, 2024, compared to \$407.7 million at the end of the prior quarter. The Trust had \$0.6 million of net cash inflows for the quarter, and \$5.7 million of investment gains during the three-month period.

- → The Health Care Trust's net of fees performance was +1.4% for the quarter, compared to the Policy Benchmark return of +1.3%. Over the trailing one-year period, the Trust returned +9.4%, outperforming the Policy Benchmark return of +9.3%. The Trust ranked in the top quartile of the peer group for the quarter, 1-year, 3-year, 5-year, and since inception periods.
 - Growth returned +2.4% for the quarter and +17.8% over the trailing one-year period. The Public Equity Benchmark returned +2.6% for the quarter and +17.7% over the trailing one-year period.
 - Low Beta returned +1.1% for the quarter and +5.2% over the trailing one-year period, compared to the 90 Day US Treasury Bill return of +1.3% over the quarter and +5.4% over the trailing one-year period.
 - Other assets returned -0.4% for the quarter and -3.4% over the trailing one-year period. The Other Benchmark returned -0.6% for the quarter and -3.0% over the trailing one-year period.
- → The Health Care Trust had no manager changes during the quarter



Second Quarter Manager Summary

Investment Manager	Asset Class	Changes/ Announcements	Meketa Recommendation¹	Comments
Artisan Global Value	Global Equity			
Artisan Global Opportunities	Global Equity		Hold	Watch List
BlackRock Core Property	Core Real Estate	2	Hold	Watch List
Clarion Lion Properties	Core Real Estate	2	Hold	Watch List
Clarion Lion Industrial Trust	Core Real Estate	2		
TA Realty Core Property	Core Real Estate	2		

¹ The Meketa Investment Group recommendations are based on organizational or resource changes at each manager.

² Placement on the Watch List includes qualitative reasons and manager underperformance versus the appropriate benchmark over a three- and or five-year period as outlined in the Investment Policy Statement.



Watch List

Watch List^{1,2}

Investment Manager	Asset Class	Watch List Status	Comments
Artisan Global Opportunities	Global Equity	Monitoring	Underperformance
Blackrock Core Property Fund	Core Real Estate	Monitoring	Underperformance
Clarion Lion Properties Fund	Core Real Estate	Monitoring	Underperformance

¹ Watch List excludes Private Markets and Passive Funds.

² Placement on the Watch List includes qualitative reasons and manager underperformance versus the appropriate benchmark over a three and or five year period as outlined in the Investment Policy Statement.



Watch List

Artisan Global Opportunities

→ Over the three-year period, Artisan (+1.0%) has underperformed the MSCI ACWI Growth NR by 450 basis points. Since inception in July 2020, Artisan has underperformed the benchmark by 470 basis points per year, on average, and ranked in the 77th percentile compared to peers.

Blackrock Core Property Fund

→ Over the three-year period, Blackrock Core Property Fund (+1.8%) has underperformed the Core Real Estate Benchmark 2 by 70 basis points. Since inception in February 2019, Blackrock has outperformed the benchmark by 40 basis points per year, on average.

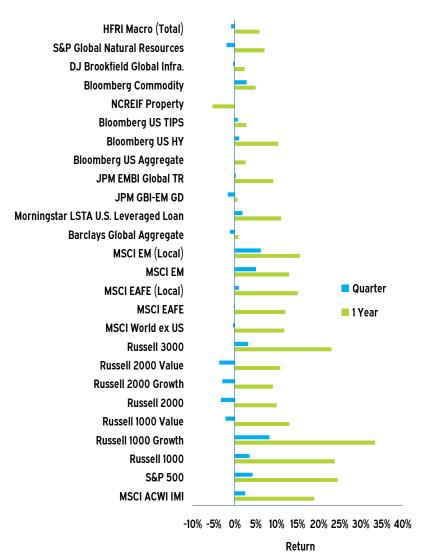
Clarion Lion Properties Fund

→ Over the three-year period, Clarion Lion Properties Fund (+2.1%) has underperformed Core Real Estate Benchmark 2 by 40 basis points. Since inception in May 2019, Clarion has outperformed the benchmark by 20 basis points per year, on average.



Market Environment - 2Q24 Overview

Benchmark	Scope	2Q24 (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)
Global Equity						
MSCI ACWI IMI	World	2.5	18.9%	5.2%	10.9%	8.7%
Domestic Equity						
S&P 500	Large Core	4.3	24.6%	10.0%	15.0%	12.9%
Russell 1000	Large Core	3.6	23.9%	8.7%	14.6%	12.5%
Russell 1000 Growth	Large Growth	8.3	33.5%	11.3%	19.3%	16.3%
Russell 1000 Value	Large Value	-2.2	13.1%	5.5%	9.0%	8.2%
Russell 2000	Small Core	-3.3	10.1%	-2.6%	6.9%	7.0%
Russell 2000 Growth	Small Growth	-2.9	9.1%	-4.9%	6.2%	7.4%
Russell 2000 Value	Small Value	-3.6	10.9%	-0.5%	7.1%	6.2%
Russell 3000	All Cap Core	3.2	23.1%	8.1%	14.1%	12.1%
International Equity						
MSCI World ex US	World ex-US	11.8%	3.4%	7.1%	4.8%	11.8%
MSCI EAFE	International Developed	12.1%	3.4%	7.0%	4.8%	12.1%
MSCI EAFE (Local)	International Developed (Local Currency)	15.1%	8.1%	9.0%	7.4%	15.1%
MSCI EM	Emerging Markets	13.0%	-4.7%	3.5%	3.2%	13.0%
MSCI EM (Local)	Emerging Markets (Local Currency)	15.5%	-1.6%	5.6%	5.8%	15.5%
Global Fixed Income						
Barclays Global Aggregate	Global Core Bonds	-1.1	0.9%	-5.5%	-2.0%	-0.4%
Morningstar LSTA U.S. Leveraged Loan	Bank Loans	1.9	11.1%	6.1%	5.5%	4.6%
JPM GBI-EM GD	Emerging Markets Bonds (Local Currency)	-1.6	0.7%	-3.3%	-1.3%	-0.9%
JPM EMBI Global TR	Emerging Market Bonds	0.3	9.2%	-2.6%	0.0%	2.6%
Domestic Fixed Income						
Bloomberg US Aggregate	Core Bonds	0.1	2.6%	-3.0%	-0.2%	1.3%
Bloomberg US HY	High Yield	1.1	10.4%	1.6%	3.9%	4.3%
Bloomberg US TIPS	Inflation	0.8	2.7%	-1.3%	2.1%	1.9%
Other						
Cambridge Associates PE Index 1Qtr Lag	Private Equity	0.2	7.2%	15.6%	17.0%	14.5%
NCREIF Property	Real Estate	0.0	-5.3%	2.4%	3.4%	6.1%
Bloomberg Commodity	Commodities	2.9	5.0%	5.7%	7.2%	-1.3%
DJ Brookfield Global Infrastructure	Infrastructure	-0.4	2.4%	1.0%	2.8%	3.6%
S&P Global Natural Resources	Natural Resources	-1.9	7.2%	5.7%	7.7%	3.8%
HFRI Macro	Hedge Funds	-0.8%	5.9%	4.4%	5.7%	3.5%



2Q24 Review



Total Fund | As of June 30, 2024

Policy	(Current
58.0%		60.6%
6.0%		5.7%
36.0%		33.7%

		100011011011011	3 01 0 une 00, 2024
	Allocation vs. Targe	ets and Policy	
	Current Balance (\$)	Current Allocation (%)	Policy (%)
Growth	250,854,139	60.6	58.0
Public Equity	250,854,139	60.6	58.0
Low Beta	23,640,812	5.7	6.0
Short-Term IG Bonds	13,913,469	3.4	6.0
Cash	9,727,343	2.3	0.0
Other	139,435,786	33.7	36.0
Core Real Estate	42,656,544	10.3	12.0
Commodities	20,700,405	5.0	5.0
Investment Grade Bonds	56,182,813	13.6	14.0
Long-Term Government Bonds	19,896,024	4.8	5.0
Total	413,930,737	100.0	100.0



Total Fund | As of June 30, 2024

	Asset Clas	s Net Perf	ormano	e Sum	mary					
	Market Value \$	% of Portfolio	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	S.I. (%)	Inception Date
Total Fund Aggregate	413,930,737	100.0	1.4	5.2	9.4	2.1	5.8	4.1	5.0	Jul-11
Policy Benchmark			1.3	4.8	9.3	2.2	6.1	4.8	5.4	
InvMetrics Health & Welfare Net Median			1.1	3.3	7.8	1.3	<i>3.7</i>	3.6	3.9	
InvMetrics Health & Welfare Net Rank			23	11	22	22	10	38	23	
Growth	250,854,139	60.6	2.4	10.0	17.8	3.4	8.8	7.4	9.6	Dec-11
Public Equity Benchmark			2.6	9.8	17.7	3.6	9.7	7.9	9.9	
Public Equity	250,854,139	60.6	2.4	10.0	17.8	3.4	8.8	7.4	9.6	Dec-11
Public Equity Benchmark			2.6	9.8	17.7	3.6	9.7	7.9	9.9	
Global Equity	43,486,402	10.5	1.4	10.5	19.3	3.9	7.0		7.0	Jul-15
MSCI AC World IMI Index (Net)			2.4	10.3	18.4	4.7	10.4		9.0	
U.S. Equity	103,971,643	25.1	3.2	13.5	23.1	8.0	14.0		12.4	Jul-15
Russell 3000 Index			3.2	13.6	23.1	8.1	14.1		12.7	
International Equity	55,077,592	13.3	-0.3	5.4	11.6	3.0	6.6		5.6	Jul-15
MSCI EAFE (Net)			-0.4	5.3	11.5	2.9	6.5		5.3	
Emerging Markets Equity	48,318,501	11.7	5.0	7.0	11.7	-5.6	2.6		3.1	Jul-15
MSCI Emerging Markets (Net)			5.0	7.5	12.5	-5.1	3.1		<i>3.7</i>	

Please see the Appendix for composition of the Policy Benchmark and Public Equity Benchmark.



Total Fund | As of June 30, 2024

	Market Value \$	% of Portfolio	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	S.I. (%)	Inception Date
Low Beta	23,640,812	5.7	1.1	2.5	5.2	3.0	2.1	1.5	1.1	Jul-11
90 Day U.S. Treasury Bill			1.3	2.6	5.4	3.0	2.2	1.5	1.2	
Cash	9,727,343	2.3	0.9	2.2	4.8	2.4	1.7	1.3	1.0	Jul-11
90 Day U.S. Treasury Bill			1.3	2.6	5.4	3.0	2.2	1.5	1.2	
Short-Term IG Bonds	13,913,469	3.4	1.3	2.7	5.5	3.2	2.3		2.3	Oct-18
90 Day U.S. Treasury Bill			1.3	2.6	5.4	3.0	2.2		2.2	
Other	139,435,786	33.7	-0.4	-2.7	-3.4	-0.5	2.5		2.4	Jul-15
Other Benchmark			-0.6	-2.7	-3.0	-0.7	1.7		2.2	
Core Real Estate	42,656,544	10.3	-2.0	-7.3	-11.9	4.1	4.0		5.3	Jul-15
Core Real Estate Benchmark			-2.6	-7.4	-12.0	2.5	2.4		4.7	
Commodities	20,700,405	5.0	2.9	5.2	5.1	6.3	8.7		2.5	Jan-15
Bloomberg Commodity Index Total Return			<i>2.9</i>	5.1	5.0	5.7	7.2		1.3	
Investment Grade Bonds	56,182,813	13.6	0.0	-0.8	2.5	-3.1			-2.9	Jun-21
Blmbg. U.S. Aggregate Index			0.1	-0.7	2.6	-3.0			-2.7	
Long-Term Government Bonds	19,896,024	4.8	-1.7	-4.8	-5.6	-10.4			-8.9	May-21
Blmbg. U.S. Treasury: Long			-1.8	-5.0	-5.6	-10.5			-8.8	



Total Fund | As of June 30, 2024

								<u> </u>	1 710 01 0 01.	, 00, 202
	Market Value \$	% of Portfolio	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Total Fund Aggregate	413,930,737	100.0	1.4	5.2	9.4	2.1	5.8	4.1	5.0	Jul-11
Policy Benchmark	, ,		1.3	4.8	9.3	2.2	6.1	4.8	5.4	
InvMetrics Health & Welfare Net Median			1.1	3.3	7.8	1.3	3.7	3.6	3.9	
InvMetrics Health & Welfare Net Rank			23	11	22	22	10	38	23	
Growth	250,854,139	60.6	2.4	10.0	17.8	3.4	8.8	7.4	9.6	Dec-11
Public Equity Benchmark			2.6	9.8	17.7	3.6	9.7	7.9	9.9	
Public Equity	250,854,139	60.6	2.4	10.0	17.8	3.4	8.8	7.4	9.6	Dec-11
Public Equity Benchmark			2.6	9.8	17.7	3.6	9.7	7.9	9.9	
Global Equity	43,486,402	10.5	1.4	10.5	19.3	3.9	7.0		7.0	Jul-15
MSCI AC World IMI Index (Net)			2.4	10.3	18.4	4.7	10.4		9.0	
Artisan Global Value	22,482,659	5.4	1.6	9.0	18.8	6.4	9.6		8.1	Jun-15
MSCI AC World Index Value (Net)			-0.6	6.2	13.9	4.8	7.0		6.0	
eV All Global Equity Median			0.8	7.8	14.4	3.7	9.6		8.2	
eV All Global Equity Rank			43	42	32	25	50		52	
Artisan Global Opportunities	21,003,743	5.1	1.3	12.3	19.9	1.0			8.5	Jul-20
MSCI AC World Index Growth (Net)			6.2	16.3	24.7	5.5			13.2	
eV All Global Equity Median			0.8	7.8	14.4	3.7			11.8	
eV All Global Equity Rank			46	24	29	72			77	
U.S. Equity	103,971,643	25.1	3.2	13.5	23.1	8.0	14.0		12.4	Jul-15
Russell 3000 Index			3.2	13.6	23.1	8.1	14.1		12.7	
Northern Trust Russell 3000	103,971,643	25.1	3.2	13.5	23.1	8.0	14.1		12.4	Jun-15
Russell 3000 Index			<i>3.2</i>	13.6	23.1	8.1	14.1		12.4	



Total Fund | As of June 30, 2024

	Market Value \$	% of Portfolio	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
International Equity	55,077,592	13.3	-0.3	5.4	11.6	3.0	6.6		5.6	Jul-15
MSCI EAFE (Net)			-0.4	5.3	11.5	2.9	6.5		5.3	
Northern Trust EAFE Index	55,077,592	13.3	-0.3	5.4	11.6	3.0	6.6		5.5	Jul-15
MSCI EAFE (Net)			-0.4	5.3	11.5	2.9	6.5		5.3	
Emerging Markets Equity	48,318,501	11.7	5.0	7.0	11.7	-5.6	2.6		3.1	Jul-15
MSCI Emerging Markets (Net)			5.0	7.5	12.5	-5.1	3.1		3.7	
Northern Trust MSCI EM	48,318,501	11.7	5.0	7.0	11.7	-5.6	2.6		2.7	Oct-18
MSCI Emerging Markets (Net)			5.0	7.5	12.5	-5.1	3.1		3.1	
Low Beta	23,640,812	5.7	1.1	2.5	5.2	3.0	2.1	1.5	1.1	Jul-11
90 Day U.S. Treasury Bill			1.3	2.6	5.4	3.0	2.2	1.5	1.2	
Cash	9,727,343	2.3	0.9	2.2	4.8	2.4	1.7	1.3	1.0	Jul-11
90 Day U.S. Treasury Bill			1.3	2.6	5.4	3.0	2.2	1.5	1.2	
Short-Term IG Bonds	13,913,469	3.4	1.3	2.7	5.5	3.2	2.3		2.3	Nov-18
90 Day U.S. Treasury Bill			1.3	2.6	5.4	3.0	2.2		2.2	
BlackRock 3-Month T-Bill	13,913,469	3.4	1.3	2.7	5.5	3.2	2.3		2.3	Nov-18
90 Day U.S. Treasury Bill			1.3	2.6	5.4	3.0	2.2		2.2	
Other	139,435,786	33.7	-0.4	-2.7	-3.4	-0.5	2.5		2.4	Jul-15
Other Benchmark			-0.6	-2.7	-3.0	-0.7	1.7		2.2	



Total Fund | As of June 30, 2024

							100	ui i uiiu	A3 UI Juli	C 30, LUL.
	Market Value \$	% of Portfolio	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Core Real Estate	42,656,544	10.3	-2.0	-7.3	-11.9	4.1	4.0		5.3	Jul-15
Core Real Estate Benchmark			-2.6	-7.4	-12.0	2.5	2.4		4.7	
BlackRock Core Property Fund	7,708,685	1.9	-3.5	-10.9	-18.2	1.8	2.7		2.9	Feb-19
Core Real Estate Benchmark 2			-2.6	-7.4	-12.0	2.5	2.4		2.5	
Clarion Lion Properties Fund	11,994,435	2.9	-2.9	-7.4	-14.2	2.1	2.5		2.7	May-19
Core Real Estate Benchmark			-2.6	-7.4	-12.0	<i>2.5</i>	2.4		2.5	
Clarion Lion Industrial Trust	4,553,665	1.1	-0.7	-3.2	-3.5				9.4	Oct-21
Core Real Estate Benchmark 3			-2.6	-7.4	-12.0				-0.9	
TA Realty Core Property Fund	18,399,759	4.4	-1.2	-6.6	-9.3				2.4	Oct-21
Core Real Estate Benchmark 3			-2.6	-7.4	-12.0				-0.9	
Commodities	20,700,405	5.0	2.9	5.2	5.1	6.3	8.7		2.5	Jan-15
Bloomberg Commodity Index Total Return			2.9	5.1	5.0	5.7	7.2		1.3	
BlackRock Commodities Index	20,700,405	5.0	2.9	5.2	5.1				4.0	Mar-23
Bloomberg Commodity Index Total Return			2.9	5.1	5.0				1.6	
Investment Grade Bonds	56,182,813	13.6	0.0	-0.8	2.5	-3.1			-2.9	Jun-21
Blmbg. U.S. Aggregate Index			0.1	-0.7	2.6	-3.0			-2.7	
Northern Trust Core Bonds	56,182,813	13.6	0.0	-0.8	2.5	-3.1			-2.9	Jun-21
Blmbg. U.S. Aggregate Index			0.1	-0.7	2.6	-3.0			-2.7	
Long-Term Government Bonds	19,896,024	4.8	-1.7	-4.8	-5.6	-10.4			-8.9	May-21
Blmbg. U.S. Treasury: Long			-1.8	-5.0	-5.6	-10.5			-8.8	
BlackRock Long Treasury	19,896,024	4.8	-1.7	-4.8	-5.6	-10.4			-8.9	May-21
Blmbg. U.S. Treasury: Long			-1.8	-5.0	-5.6	-10.5			-8.8	



Total Fund | As of June 30, 2024

Cash Flow Summary QTD Ending June 30, 2024							
	Beginning Market Value	Contributions	Distributions	Net Cash Flow	Net Investment Change	Ending Market Value	
Artisan Global Value	22,137,984	-	-	-	344,675	22,482,659	
Artisan Global Opportunities	20,733,107	-	-	-	270,636	21,003,743	
Northern Trust Russell 3000	100,733,361	-	-	-	3,238,282	103,971,643	
Northern Trust EAFE Index	55,248,784	-	-	-	-171,192	55,077,592	
Northern Trust MSCI EM	46,006,307	-	-	-	2,312,194	48,318,501	
Cash	8,706,167	8,057,262	-7,124,569	932,693	88,484	9,727,343	
BlackRock 3-Month T-Bill	13,728,991	-	-	-	184,478	13,913,469	
BlackRock Core Property Fund	8,005,679	-	-19,320	-19,320	-277,674	7,708,685	
Clarion Lion Properties Fund	12,434,612	-	-84,996	-84,996	-355,181	11,994,435	
Clarion Lion Industrial Trust	4,605,708	-	-19,029	-19,029	-33,015	4,553,665	
TA Realty Core Property Fund	18,799,689	-	-185,856	-185,856	-214,074	18,399,759	
BlackRock Commodities Index	20,123,647	-	-	-	576,757	20,700,405	
Northern Trust Core Bonds	56,160,042	-	-	-	22,771	56,182,813	
BlackRock Long Treasury	20,232,279		-	_	-336,255	19,896,024	
Total	407,656,356	8,057,262	-7,433,770	623,492	5,650,889	413,930,737	



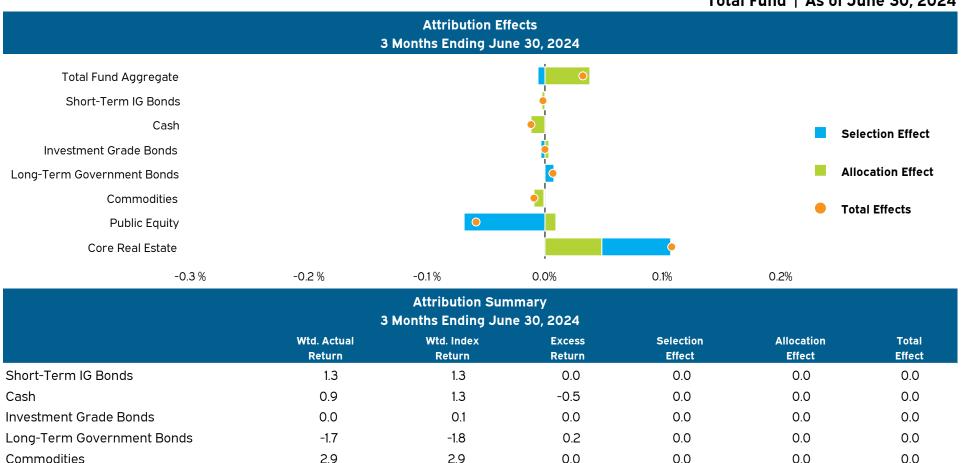
Public Equity

Core Real Estate

Total Fund Aggregate

San Jose Federated Retiree Health Care 115 Trust

Total Fund | As of June 30, 2024



Difference in attribution returns and returns in performance summary may occur as a result of the different calculation methodologies that are applied by Paris. Selection effect for each asset class includes prorated residual effects of total portfolio timing and trading.

2.6

-2.6

1.3

-0.1

0.6

0.0

-0.1

0.1

0.0

0.0

0.0

0.0

-0.1

0.1

0.0

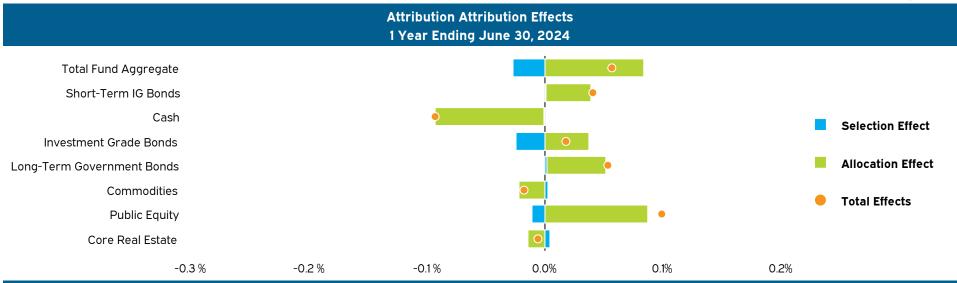
2.4

-2.0

1.4



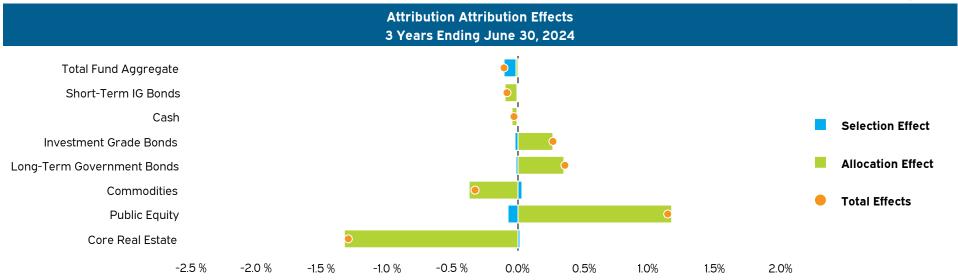
Total Fund | As of June 30, 2024



Attribution Summary 1 Year Ending June 30, 2024							
	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Total Effect	
Short-Term IG Bonds	5.5	5.4	0.1	0.0	0.0	0.0	
Cash	4.8	5.4	-0.6	0.0	-0.1	-0.1	
Investment Grade Bonds	2.5	2.6	-0.1	0.0	0.0	0.0	
Long-Term Government Bonds	-5.6	-5.6	0.1	0.0	0.0	0.1	
Commodities	5.1	5.0	0.1	0.0	0.0	0.0	
Public Equity	17.8	17.7	0.0	0.0	0.1	0.1	
Core Real Estate	-11.9	-12.0	0.1	0.0	0.0	0.0	
Total Fund Aggregate	9.4	9.4	0.1	0.0	0.1	0.1	



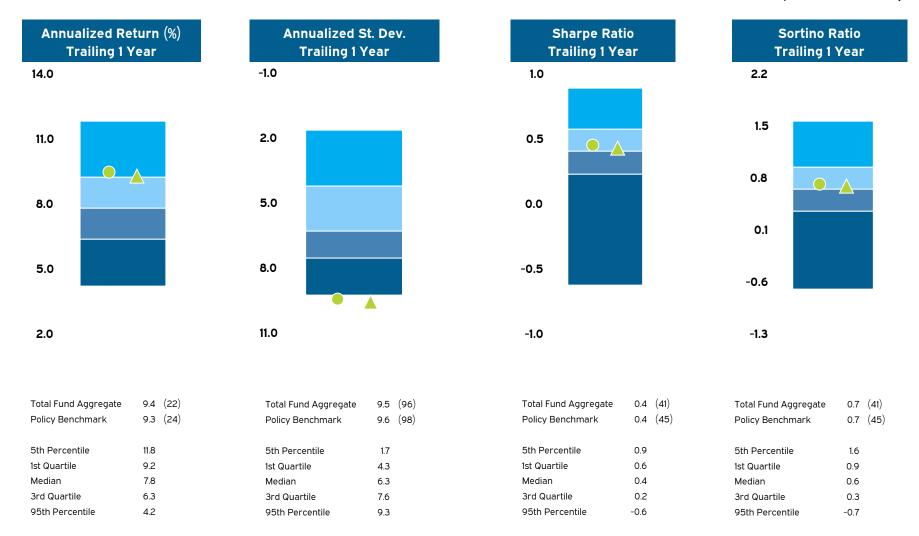
Total Fund | As of June 30, 2024



Attribution Summary 3 Years Ending June 30, 2024						
	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Total Effect
Short-Term IG Bonds	3.2	3.0	0.2	0.0	-0.1	-0.1
Cash	2.4	3.0	-0.6	0.0	0.0	0.0
Investment Grade Bonds	-3.1	-3.0	-0.1	0.0	0.3	0.3
Long-Term Government Bonds	-10.4	-10.5	0.1	0.0	0.4	0.4
Commodities	6.3	5.7	0.6	0.0	-0.4	-0.3
Public Equity	3.4	3.6	-0.2	-0.1	1.2	1.1
Core Real Estate	4.1	2.5	1.6	0.0	-1.3	-1.3
Total Fund Aggregate	2.1	2.2	-0.1	0.0	0.0	-0.1



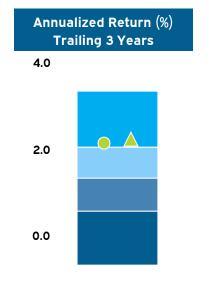
Total Fund | As of June 30, 2024

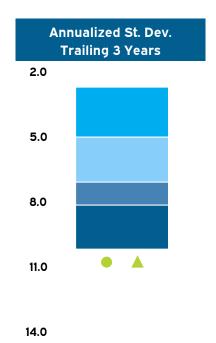


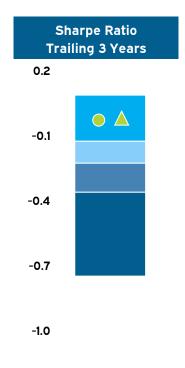
Data are compared to the InvMetrics Health & Welfare Net Universe. Parentheses contain percentile rankings.

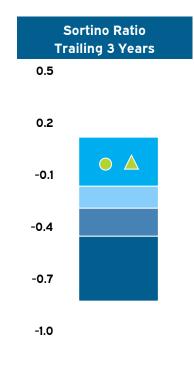


Total Fund | As of June 30, 2024









Total Fund Aggregate Policy Benchmark		(22) (20)
5th Percentile	3.3	
1st Quartile	2.0	
Median	1.3	
3rd Quartile	0.6	
95th Percentile	-0.7	

-2.0

Total Fund Aggregate Policy Benchmark	10.8 10.8	` '
5th Percentile	2.7	
1st Quartile	5.0	
Median	7.1	
3rd Quartile	8.2	
95th Percentile	10.2	

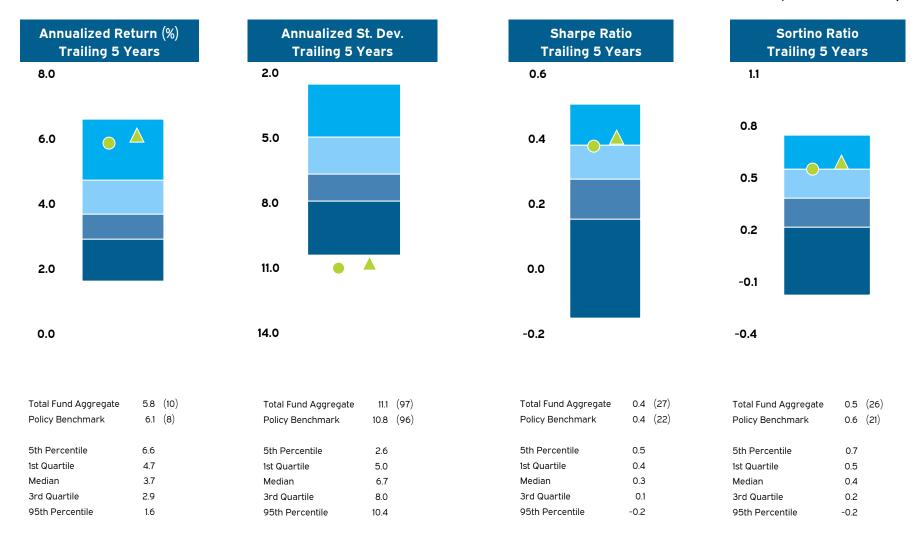
Total Fund Aggregate	0.0	(13)
Policy Benchmark	0.0	(12)
5th Percentile	0.1	
1st Quartile	-0.1	
Median	-0.2	
3rd Quartile	-0.4	
95th Percentile	-0.7	

Total Fund Aggregate Policy Benchmark	0.0	(13) (12)
5th Percentile	0.1	
1st Quartile	-0.2	
Median	-0.3	
3rd Quartile	-0.5	
95th Percentile	-0.8	

Data are compared to the InvMetrics Health & Welfare Net Universe. Parentheses contain percentile rankings.



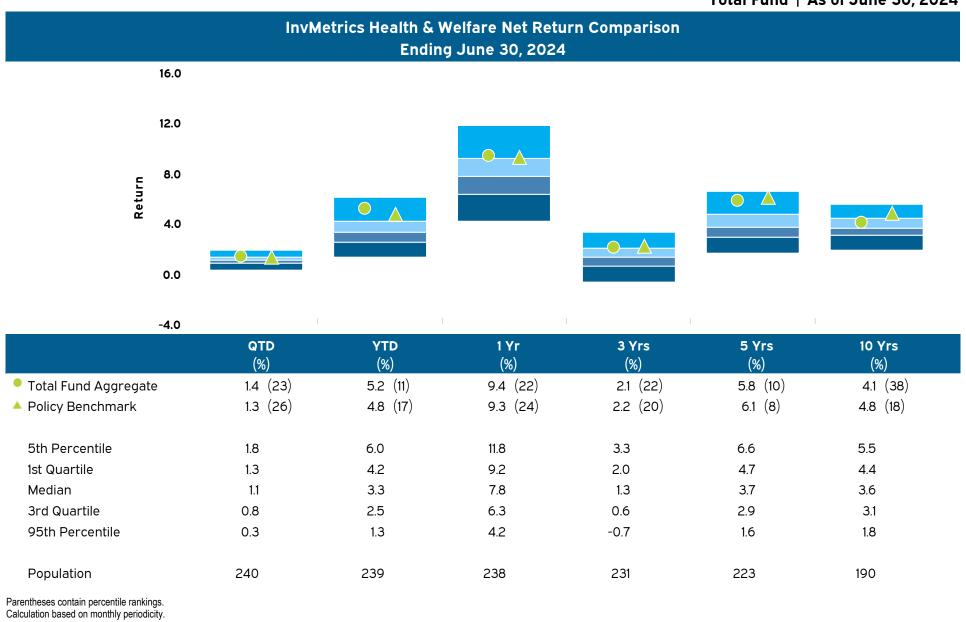
Total Fund | As of June 30, 2024



Data are compared to the InvMetrics Health & Welfare Net Universe. Parentheses contain percentile rankings.

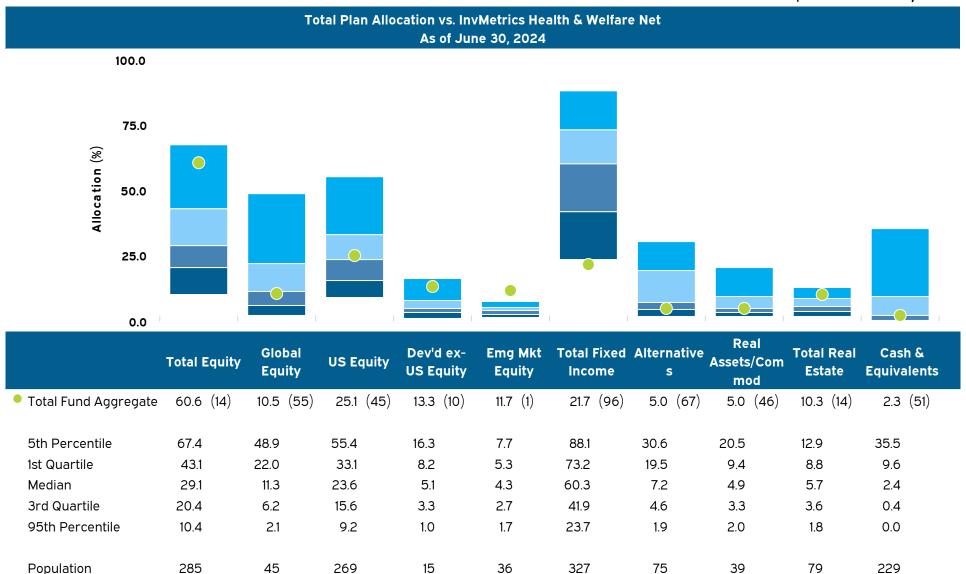


Total Fund | As of June 30, 2024





Total Fund | As of June 30, 2024



Parentheses contain percentile rankings.



Total Fund | As of June 30, 2024

		Benchmark History			
Total Fund Agg	Total Fund Aggregate				
5/1/2022	Present	30% Russell 3000 / 16% MSCI EAFE / 12% MSCI Emerging Markets / 6% ICE BofA 91 Days T-Bills TR / 14% Bloomberg US Aggregate TR / 5% Bloomberg US Treasury Long TR / 12% Core Real Estate Benchmark / 5% Bloomberg Commodity Index TR USD			
5/1/2021	4/30/2022	30% Russell 3000 / 14% MSCI EAFE / 15% MSCI Emerging Markets / 21% 91 Day T-Bills / 2.5% Bloomberg US Aggregate TR / 2.5% Bloomberg US Treasury Long TR / 10% Core Real Estate Benchmark / 5% Bloomberg Commodity Index TR USD			
10/1/2018	4/30/2021	28% Russell 3000 / 13% MSCI EAFE / 15% MSCI Emerging Markets / 29% ICE BofA 91 Days T-Bills TR / 10% NCREIF ODCE Equal Weighted / 5% Bloomberg Commodity Index TR USD			
5/1/2018	9/30/2018	55% MSCI ACWI IMI Net USD / 28% Bloomberg Global Aggregate TR / 5% Bloomberg Commodity Index TR USD / 4% S&P Global Natural Resources Index TR USD / 8% NCREIF ODCE Equal Weighted (Net)			
7/1/2011	4/30/2018	46.7% MSCI ACWI IMI Net USD / 30.3% Bloomberg Global Aggregate TR / 6% Bloomberg Commodity Index TR USD / 5% S&P Global Natural Resources Index TR USD / 7% NCREIF ODCE Equal Weighted (Net) / 5% DJ Brookfield Global Infrastructure Net TR USD			
Growth					
5/1/2022	Present	51.7% Russell 3000 / 27.61% MSCI EAFE / 20.7% MSCI Emerging Markets			
10/1/2018	4/30/2022	50% Russell 3000 / 23.21% MSCI EAFE / 26.79% MSCI Emerging Markets			
12/1/2011	9/30/2018	MSCI ACWI IMI Net USD			
Public Equ	ity				
5/1/2022	Present	51.7% Russell 3000 / 27.61% MSCI EAFE / 20.7% MSCI Emerging Markets			
10/1/2018	4/30/2022	50% Russell 3000 / 23.21% MSCI EAFE / 26.79% MSCI Emerging Markets			
12/1/2011	9/30/2018	MSCI ACWI IMI Net USD			
Global Ed	quity				
7/1/2015	Present	MSCI ACWI IMI Net USD			
U.S. Equi	ty				
7/1/2015	Present	Russell 3000			
	onal Equity				
7/1/2015	Present	MSCI EAFE			
-	Emerging Markets Equity				
7/1/2015	Present	MSCI Emerging Markets			
Low Beta					
7/1/2011	Present	ICE BofA 91 Days T-Bills TR			



Total Fund | As of June 30, 2024

Cash		
7/1/2011	Present	ICE BofA 91 Days T-Bills TR
Short-Term	n IG Bonds	
10/1/2018	Present	ICE BofA 91 Days T-Bills TR
Other		
5/1/2021	Present	12.5% Bloomberg US Aggregate TR / 12.5% Bloomberg US Treasury Long TR / 50% Core Real Estate Benchmark / 25% Bloomberg Commodity Index TR USD
10/1/2018	4/30/2021	66.67% NCREIF-ODCE / 33.33% Bloomberg Commodity Index TR USD
5/1/2018	9/30/2018	62.22% Bloomberg Global Aggregate TR / 17.78% NCREIF Property Index / 11.11% Bloomberg Commodity Index TR USD / 88.9% S&P Global Natural Resources Index TR USD
7/1/2015	4/30/2018	56.85% Bloomberg Global Aggregate TR / 13.13% NCREIF Property Index / 11.26% Bloomberg Commodity Index TR USD / 93.8% S&P Global Natural Resources Index TR USD / 93.8% DJ Brookfield Global Infrastructure Net TR USD
Core Real I	Estate	
7/1/2015	Present	Core Real Estate Benchmark
Commoditi	es	
1/1/2015	Present	Bloomberg Commodity Index TR USD
Natural Res	sources	
6/1/2015	Present	S&P Global Natural Resources Index TR USD
Infrastructi	ure	
6/1/2015	Present	DJ Brookfield Global Infrastructure Net TR USD
Investment Grade Bonds		
6/1/2021	Present	Bloomberg US Aggregate TR
TIPS		
3/1/2017	Present	100% Bloomberg US Treasury TIPS 0-5 Yr TR
Long-Term	Government E	Bonds Condition of the
6/1/2021	Present	Bloomberg US Treasury Long TR



Credit Risk: Refers to the risk that the issuer of a fixed income security may default (i.e., the issuer will be unable to make timely principal and/or interest payments on the security.)

Duration: Measure of the sensitivity of the price of a bond to a change in its yield to maturity. Duration summarizes, in a single number, the characteristics that cause bond prices to change in response to a change in interest rates. For example, the price of a bond with a duration of three years will rise by approximately 3% for each 1% decrease in its yield to maturity. Conversely, the price will decrease 3% for each 1% increase in the bond's yield. Price changes for two different bonds can be compared using duration. A bond with a duration of six years will exhibit twice the percentage price change of a bond with a three-year duration. The actual calculation of a bond's duration is somewhat complicated, but the idea behind the calculation is straightforward. The first step is to measure the time interval until receipt for each cash flow (coupon and principal payments) from a bond. The second step is to compute a weighted average of these time intervals. Each time interval is measured by the present value of that cash flow. This weighted average is the duration of the bond measured in years.

Information Ratio: This statistic is a measure of the consistency of a portfolio's performance relative to a benchmark. It is calculated by subtracting the benchmark return from the portfolio return (excess return), and dividing the resulting excess return by the standard deviation (volatility) of this excess return. A positive information ratio indicates outperformance versus the benchmark, and the higher the information ratio, the more consistent the outperformance.

Jensen's Alpha: A measure of the average return of a portfolio or investment in excess of what is predicted by its beta or "market" risk. Portfolio Return- [Risk Free Rate+Beta*(market return-Risk Free Rate)].

Market Capitalization: For a firm, market capitalization is the total market value of outstanding common stock. For a portfolio, market capitalization is the sum of the capitalization of each company weighted by the ratio of holdings in that company to total portfolio holdings; thus it is a weighted-average capitalization. Meketa Investment Group considers the largest 65% of the broad domestic equity market as large capitalization, the next 25% of the market as medium capitalization, and the smallest 10% of stocks as small capitalization.

Market Weighted: Stocks in many indices are weighted based on the total market capitalization of the issue. Thus, the individual returns of higher market-capitalization issues will more heavily influence an index's return than the returns of the smaller market-capitalization issues in the index.

Maturity: The date on which a loan, bond, mortgage, or other debt/security becomes due and is to be paid off.

Prepayment Risk: The risk that prepayments will increase (homeowners will prepay all or part of their mortgage) when mortgage interest rates decline; hence, investors' monies will be returned to them in a lower interest rate environment. Also, the risk that prepayments will slow down when mortgage interest rates rise; hence, investors will not have as much money as previously anticipated in a higher interest rate environment. A prepayment is any payment in excess of the scheduled mortgage payment.

Price-Book Value (P/B) Ratio: The current market price of a stock divided by its book value per share. Meketa Investment Group calculates P/B as the current price divided by Compustat's quarterly common equity. Common equity includes common stock, capital surplus, retained earnings, and treasury stock adjusted for both common and nonredeemable preferred stock. Similar to high P/E stocks, stocks with high P/B's tend to be riskier investments.



Price-Earnings (P/E) Ratio: A stock's market price divided by its current or estimated future earnings. Lower P/E ratios often characterize stocks in low growth or mature industries, stocks in groups that have fallen out of favor, or stocks of established blue chip companies with long records of stable earnings and regular dividends. Sometimes a company that has good fundamentals may be viewed unfavorably by the market if it is an industry that is temporarily out of favor. Or a business may have experienced financial problems causing investors to be skeptical about is future. Either of these situations would result in lower relative P/E ratios. Some stocks exhibit above-average sales and earnings growth or expectations for above average growth. Consequently, investors are willing to pay more for these companies' earnings, which results in elevated P/E ratios. In other words, investors will pay more for shares of companies whose profits, in their opinion, are expected to increase faster than average. Because future events are in no way assured, high P/E stocks tend to be riskier and more volatile investments. Meketa Investment Group calculates P/E as the current price divided by the I/B/E/S consensus of twelve-month forecast earnings per share.

Quality Rating: The rank assigned a security by such rating services as Fitch, Moody's, and Standard & Poor's. The rating may be determined by such factors as (1) the likelihood of fulfillment of dividend, income, and principal payment of obligations; (2) the nature and provisions of the issue; and (3) the security's relative position in the event of liquidation of the company. Bonds assigned the top four grades (AAA, AA, A, BBB) are considered investment grade because they are eligible bank investments as determined by the controller of the currency.

Sharpe Ratio: A commonly used measure of risk-adjusted return. It is calculated by subtracting the risk free return (usually three-month Treasury bill) from the portfolio return and dividing the resulting excess return by the portfolio's total risk level (standard deviation). The result is a measure of return per unit of total risk taken. The higher the Sharpe ratio, the better the fund's historical risk adjusted performance.

STIF Account: Short-term investment fund at a custodian bank that invests in cash-equivalent instruments. It is generally used to safely invest the excess cash held by portfolio managers.

Standard Deviation: A measure of the total risk of an asset or a portfolio. Standard deviation measures the dispersion of a set of numbers around a central point (e.g., the average return). If the standard deviation is small, the distribution is concentrated within a narrow range of values. For a normal distribution, about two thirds of the observations will fall within one standard deviation of the mean, and 95% of the observations will fall within two standard deviations of the mean.

Style: The description of the type of approach and strategy utilized by an investment manager to manage funds. For example, the style for equities is determined by portfolio characteristics such as price-to-book value, price-to-earnings ratio, and dividend yield. Equity styles include growth, value, and core.

Tracking Error: A divergence between the price behavior of a position or a portfolio and the price behavior of a benchmark, as defined by the difference in standard deviation.



Yield to Maturity: The yield, or return, provided by a bond to its maturity date; determined by a mathematical process, usually requiring the use of a "basis book." For example, a 5% bond pays \$5 a year interest on each \$100 par value. To figure its current yield, divide \$5 by \$95—the market price of the bond—and you get 5.26%. Assume that the same bond is due to mature in five years. On the maturity date, the issuer is pledged to pay \$100 for the bond that can be bought now for \$95. In other words, the bond is selling at a discount of 5% below par value. To figure yield to maturity, a simple and approximate method is to divide 5% by the five years to maturity, which equals 1% pro rata yearly. Add that 1% to the 5.26% current yield, and the yield to maturity is roughly 6.26%.

Yield to Worst: The lowest potential yield that can be received on a bond without the issuer actually defaulting. The yield to worst is calculated by making worst-case scenario assumptions on the issue by calculating the returns that would be received if provisions, including prepayment, call, or sinking fund, are used by the issuer.

NCREIF Property Index (NPI): Measures unleveraged investment performance of a very large pool of individual commercial real estate properties acquired in the private market by tax-exempt institutional investors for investment purposes only. The NPI index is capitalization-weighted for a quarterly time series composite total rate of return.

NCREIF Fund Index - Open End Diversified Core Equity (NFI-ODCE): Measures the investment performance of 28 open-end commingled funds pursuing a core investment strategy that reflects funds' leverage and cash positions. The NFI-ODCE index is equal-weighted and is reported gross and net of fees for a quarterly time series composite total rate of return.

Sources: Investment Terminology, International Foundation of Employee Benefit Plans, 1999.

The Handbook of Fixed Income Securities, Fabozzi, Frank J., 1991

The Russell Indices, TM, SM are trademarks/service marks of the Frank Russell Company.

Throughout this report, numbers may not sum due to rounding.

Returns for periods greater than one year are annualized throughout this report.

Values shown are in millions of dollars, unless noted otherwise.